

Durham Association for Family Respite Services

Strategic Plan 2016 – 2019

VISION

We all enjoy full and meaningful life within our communities; we are all stronger when each member belongs

MISSION

Durham Family Resources works in partnership with a person with a disability, their family and allies to imagine, plan, implement, and work toward a good life in family, neighbourhood and community.

Because our community is best when everyone contributes, our partnership aims to enhance the capacity of the whole family to care for one another and to sustain or enhance their valued social roles as family members and as members of the community.

We support our Vision by working with the whole family, together choosing resources, supports and pathways anchored in practices that take place in ordinary community life, one person at a time, and use a Social Role Valorization (SRV) framework.

STRATEGIC DIRECTIONS

S1 Reframing Mission: Strengthening and Promoting a Coherent DAFRS Identity Rooted in SRV Values and Principles in a Family-Led Context

Become known as a family support and leadership centre for resources where the voice of the person is strong and where the focus is on resources that lead to individualized lifestyle arrangements for a good life in community.

S2 Building a Good Life: Supporting Individuals & Families with Flexible, Evolving, Individualized Lifestyle Arrangements

Invest in and advance strategies linked to all domains in the good life including new initiatives in housing and employment, strengthening the capacity for building personal networks, expanding the definition of family, and exploring a wide range of supports to families

S3 The Journey towards Excellence: Integrating Research, Evaluation, and Measurement

Become solidly evidence, evaluation and research-based.

S4 The Journey towards Excellence: Sharing Our Learning

Develop and continually grow a learning centre and reputation for teaching practical implementation using all learning modalities to families as well as support workers, community, other organizations

S5 Enabling Our Future: Building A Healthy, Diverse and Sustainable Organization

Create an organizational structure that supports the work, instills accountability and transparency while allowing flexibility to meet individual needs, and provides a framework for performance evaluation, measures and reporting.

S6 Enabling Our Future: Using Technology Creatively and Well

Use technology creatively and well to enable and support the fulfillment of the strategic plan while advancing our vision, values, and principles.