

Lifestyle Learning and Support Strategist

We are currently seeking a dynamic, self-motivated individual to join the Family Support Team as a Lifestyle learning and support strategist. This specific position will have a focus on providing a holistic approach to family support for those who have an adult family member with a disability connected with our organization in the Region of Durham.

Do you have a passion for helping others discover a fuller life at home and in community using a holistic approach? Are you able to see beyond the labels, and experience each person for the unique individual they are? Can you see potential in people and understand deeply what a person really wants in their life? Are you excited about listening, learning and teaching?

Are you excited about both direct support opportunities, paired with using more of your teaching and implementation skills to others? Are you an excellent direct support professional ready for the next step forward?

A unique family group in Durham Region consists of six families and their eight family members with disability who would like to engage a dynamic and skilled Strategist to help imagine, plan and implement good lives in home and community for their sons and daughters. The families are looking for a Strategist who has a combination of leadership and implementation skills to be direct support, shaper of new situations, and role model to less experienced team members as family and teams together explore the best possible ways of achieving meaningful lives within their community, based on the express interests of each.

The position will require direct work individually with the family members who are all individuals who have not yet had many well-constructed opportunities to be full members of their community. Consideration of autism will be helpful, as well as an ability to work with persistent challenges of communication, frustration, upset and pain. Occasionally the position will require the need to design and implement crisis management plans and de-escalation strategies. For these reasons, candidates with experience in self-injurious and intense learning situations will be prioritized.

In order to maximize success, candidates will need to be able to:

- develop trusting relationships first and foremost with family members, including the people themselves;
- prove to be reliable and trustworthy practitioners to guide the rest of the teams;
- listen deeply and demonstrate vision and the ability to see possibility for and with people;
- work from an appreciation for emerging gifts and contributions rather than deficits and disability;
- understand the importance of and the dynamics of helping people to hold valued roles in their life – for contribution, purpose, identity, relationship and more;
- deliver reliable, competent analysis and practical achievable next steps in varying and deliverable fashion;
- implement plans at times themselves directly, at times via the team, and at times supporting family members

Professional Qualities

- At least 2 years' experience working with Adults with a disability in community settings
- University degree in Behaviour science, Applied Behaviour Analysis or equivalent – possibly BCaBA, or working towards certification and wanting excellent real-life experience – or other demonstration of excellence in teaching

- at least 2 years' experience working with families directly
- Excellent computer skills including Word, Excel

- Ability to communicate effectively both verbally and in writing;
- Ability to work independently and as part of a team;
- The use of a car with valid Driver's License
- Current police check for the Vulnerable Sector

Durham Association for Family Resources and Support offers a competitive Salary and full benefits package.

Application Process:

Qualified candidates should email their **Cover Letter and Resume** to HR@dafrs.com no later than 4:30pm November 15, 2019

We thank all applicants for their interest, however, only those considered for an interview will be contacted.

Durham Association for Family Resources and Support is an Equal Opportunity Employer committed to an inclusive, barrier free recruitment and selection process. If contacted for an employment opportunity, please advise if accommodation is required.