

We are currently seeking a dynamic, self-motivated individual to join the Family Support Team as a Family Facilitator. This specific Family Facilitator position will have a focus on providing a holistic approach to family support for those who have an adult family member with a disability connected with our organization in the Region of Durham. Emphasis will be on working in partnership with the person, their family and their personal networks to assist them in them achieving their goals of community belonging and life-long learning.

Some areas of focus will include

Community Presence and Involvement: The Family Facilitator will assist families, the community and individuals living with a developmental disability in order to enhance their presence and participation in community life, one person at a time.

Information and Referral: The Family Facilitator will be a resource to families, the community and other specialized and generic services regarding information specific to their needs and interests as it relates to persons living with a developmental disability.

Advocacy and Empowerment: The Family Facilitator will promote and protect the interests of people living with a developmental disability.

General: The Family Facilitator will ensure timely and appropriate (SRV based) responses to issues that emerge when providing support to individuals and/or their families by:

1. Working as part of a creative, enthusiastic, resourceful team to achieve the best outcomes.
2. Working flexible hours within the week to accommodate each families schedule.
3. Providing quick response to emergency situations and other concerns resulting from the above duties
4. Planning, participating in and attending relevant training events
5. Other related duties as assigned

Successful candidates will possess a combination of the following qualifications and experience:

Requirements

Personal Qualities

- A passion for helping others discover a full and contributing lifestyle
- An interest and some personal experience in helping people explore creative options around the impact of diet, sensory stimulation, alternate forms of communication, and positive, gentle techniques for guiding behaviour.
- A strong belief that everyone belongs
- A compassionate approach to supporting those you meet.

Professional Qualities

- Post-secondary diploma in the Human Services or related field required;
- Minimum two years of experience in Developmental Services or related human services field, or an equivalent combination of education, training and experience;
- Experience working with individuals living with a developmental disability in a direct support and/or family support capacity is considered an asset;
- Excellent computer skills including Word, Excel

- Ability to communicate effectively both verbally and in writing;
- Ability to work independently and as part of a team;
- Ability to perform all duties and responsibilities in a manner consistent with the Association Values, Mission, Vision and Principles of Family Support
- The use of a car with valid Driver's License
- Clear police check for the Vulnerable Sector

Durham Association for Family Resources and Support offers a competitive Salary and full benefits package.

Application Process:

Qualified candidates should email their **Cover Letter and Resume** to HR@dafrs.com no later than 4:30pm October 25, 2019

We thank all applicants for their interest, however, only those considered for an interview will be contacted.

Durham Association for Family Resources and Support is an Equal Opportunity Employer committed to an inclusive, barrier free recruitment and selection process. If contacted for an employment opportunity, please advise if accommodation is required.